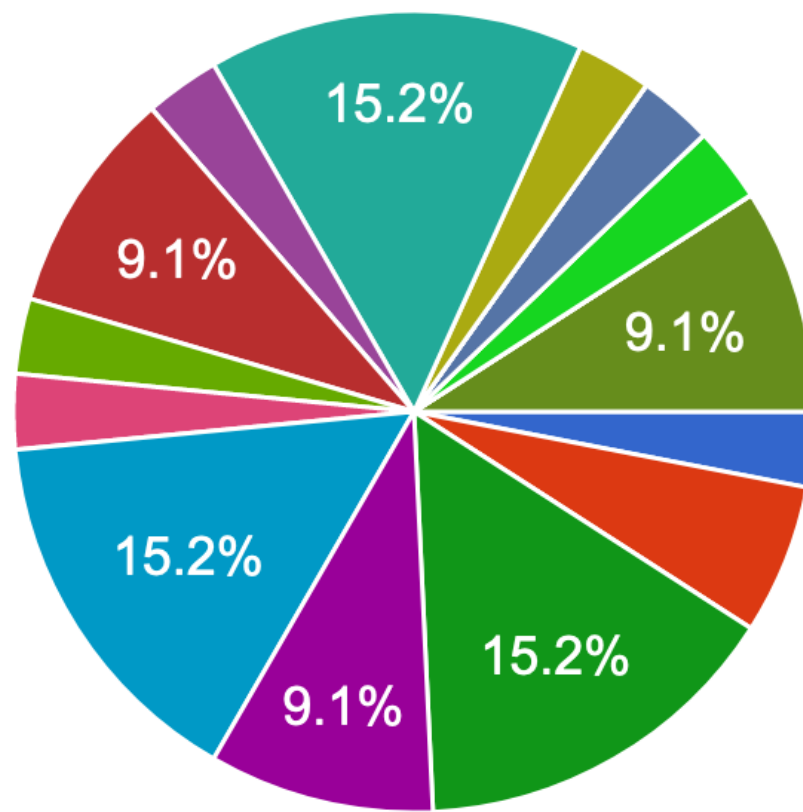


Sector or Industry

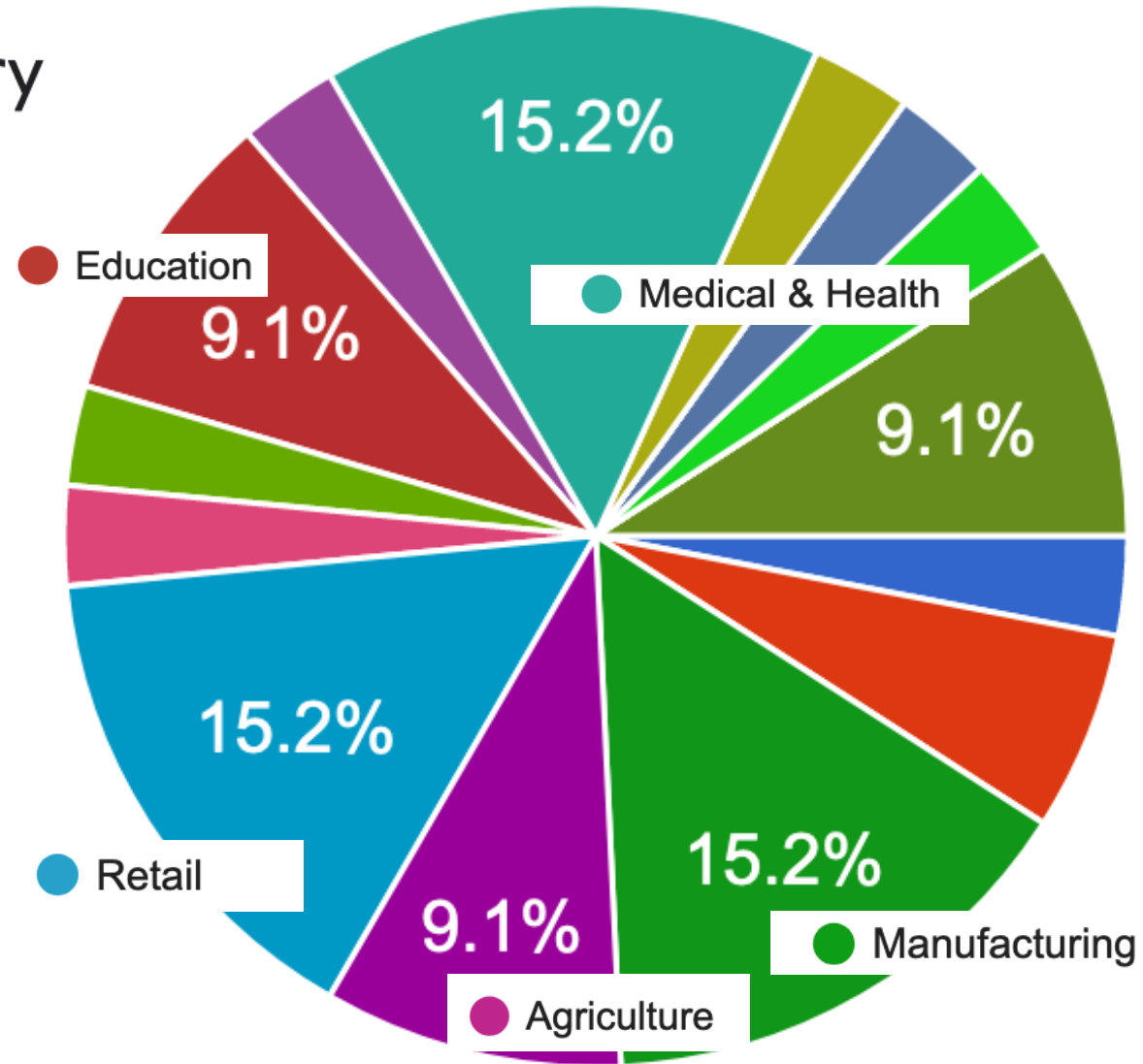
33 responses



- Education
- Government
- Legal Services
- Medical & Health
- Energy, Power, Utilities
- Logistics, Supply Chain
- Real Estate
- NGO or Non-Profit
- Accounting and Related Services
- Media, Entertainment and Publication
- Automotive/Transportation
- BPO and Shared Services
- IT
- Agriculture
- Fitness/Sports
- Banking and. Non-Insurance Finance
- Food and Beverage
- Fast Moving Consumer Goods
- Manufacturing
- Construction, Architectural, Engineering
- Retail
- Tourism, Hospitality, Leisure and Rest...
- Insurance
- Security Services
- Manpower Agencies
- Spas/Salons
- Other

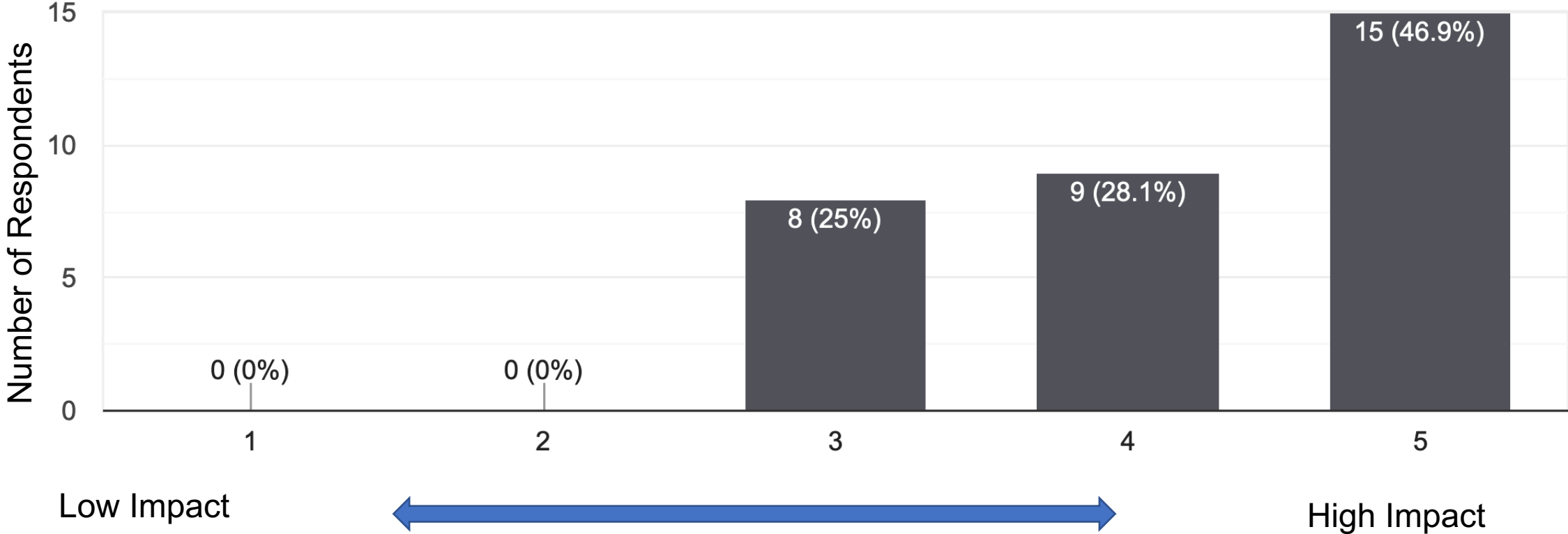
Sector or Industry

33 responses



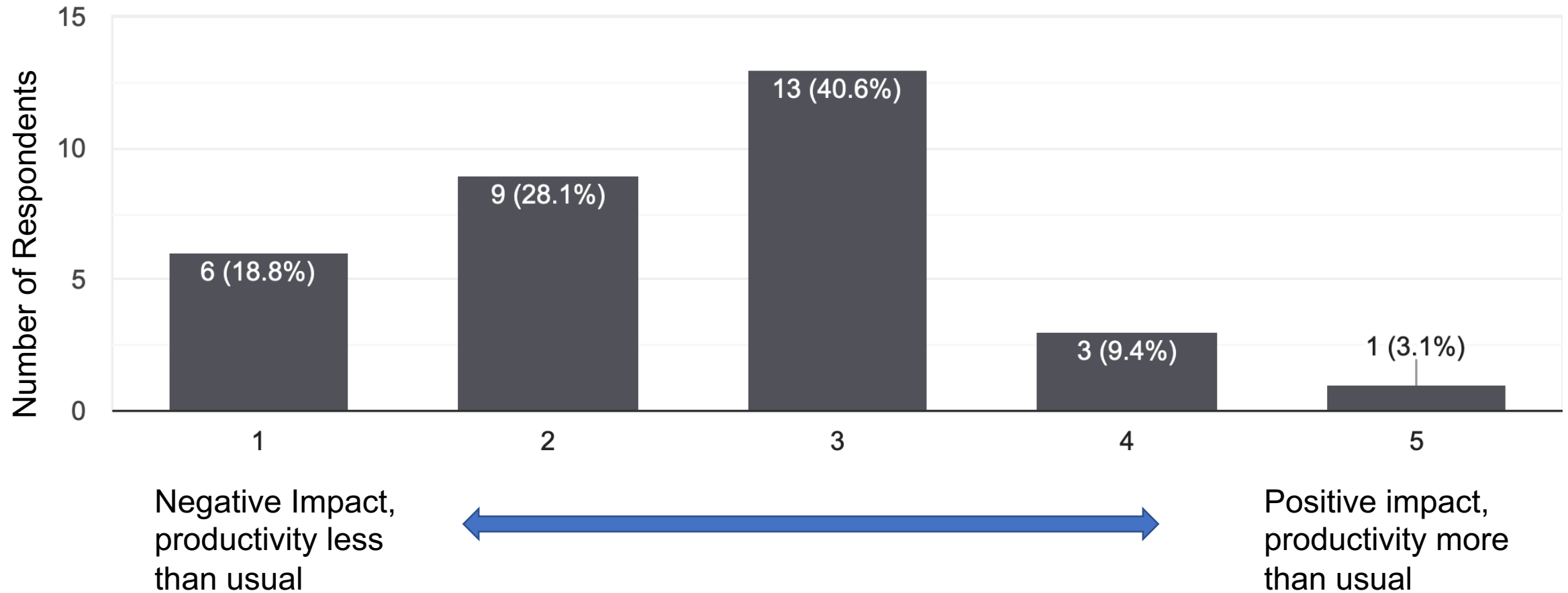
What is the estimated impact of COVID-19 on company overall financial performance for 2020?

32 responses



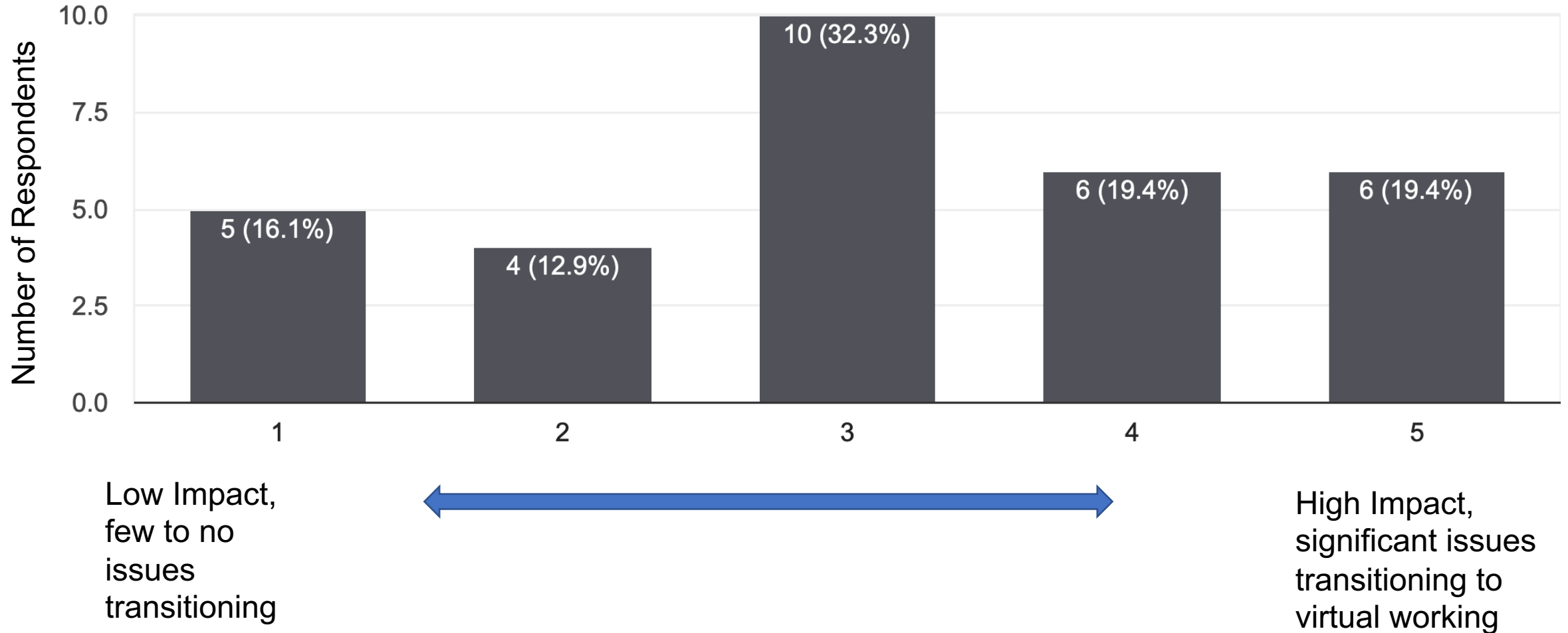
What is the estimated impact of COVID-19 on workforce productivity, year-to-date?

32 responses



How has company infrastructure handled the culture workplace change to working virtually (If applicable)

31 responses



Which of the following remote working challenges have companies encountered? (Please select up to 5)

71.9% Infrastructure issues for remote working (internet, equipment issues of employees)

50% Work processes and metrics are not conducive to people working on flexible schedules

46.9% Manager's ability to oversee virtual teams and autonomous work

46.9% Employees are experiencing mental health issues on account of social isolation and economic anxiety

21.9% Teams are having difficulty communicating and collaborating virtually

15.6% Inability to translate cultural strengths in the virtual environment

Which of the workforce priorities will companies review during the next six months? (Please select up to 5)

65.6%	Re-skilling or up-skilling employees on new ways of working
56.3%	Flexible working arrangements
43.8%	Remote working
40.6%	Cross-training and knowledge transfer
40.6%	Re-structuring the organization
37.5%	Training to increase competency levels of a decreased workforce
37.5%	Alternative learning models (VR/On-Demand, etc)
34.4%	Restoring employee care and engagement
34.4%	Automation/artificial intelligence implementation
31.1%	Redundancy programs
18.8%	Succession planning
15.6%	Rewards strategy
6.3%	Hiring to accommodate increased product or service demand

Which of the following has your company taken during the COVID-19 Outbreak? (Please select up to 5)

78.1%	Enhancing cleaning and disinfection of the workplace
65.6%	Making special arrangements for vulnerable employee populations (e.g., most susceptible to COVID-19)
59.4%	Ensuring sufficient employees can be quickly reassigned to critical business areas and locations
40.6%	Conducting internal surveys, interviews or focus group discussions to understand what employees are thinking and feeling
37.5%	Establishing optional virtual wellness and socialization moments for remote workers
31.3%	Introducing or improving mental wellbeing programs for employees
25%	Reimbursing internet expenses and work from home equipment for employees
21.9%	Retention plans for critical talent
18.8%	Ensuring critical roles are covered by a succession plans
12.5%	Providing lump sum subsidies for employees to use at their own discretion
9.4%	Implementing new recognition programs for employees who go above and beyond during the outbreak

In which functions is your company anticipating a need to increase headcount in the next 12 months (Please select up to 5)

53.6%	Digital
42.9%	Information Technology
28.6%	Marketing and Communication
25%	Facilities and Maintenance
21.4%	Research and Development
21.4%	Sales
17.9%	Environment and Sustainability
17.9%	Product
17.9%	Cybersecurity
14.3%	QA

In which functions is your company anticipating a need to increase headcount in the next 12 months (Please select up to 5)

14.3%	Risk
14.3%	Human Resources
10.7%	Supply Chain
7.1%	Engineering
7.1%	Manufacturing and production
7.1%	Finance and Accounting
3.6%	Legal
3.6%	Compliance
3.6%	Administrative
0%	Audit